NOTICE TO THE MEMBERS

NOTICE IS HEREBY GIVEN THAT THE 25th ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF LOTUS EYE HOSPITAL AND INSTITUTE LIMITED WILL BE HELD ON THURSDAY 22nd SEPTEMBER 2022 AT 04.00PM THROUGH VIDEO CONFERENCING ("VC")/OTHER AUDIO VISUAL MEANS ("OVAM") FACILITY TO TRANSACT THE FOLLOWING ORDINARY BUSINESS:

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1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31stMarch, 2022, including the Balance Sheet as at 31stMarch, 2022, the Statement of Profit and Loss Account and the Cash Flow Statement for the financial year ended on that date and the Reports of the Board of Directors and the Auditors thereon.

2. To appoint a director in the place of Dr. Kavetha Sundaramoorthy (DIN: 02050806) who retires by rotation and being eligible, offers herself for re-appointment.

3. To declare final dividend of Rs 0.50 per equity share for the Financial year ended 31^{st} March 2022.

4. To re-appoint Anbarasu & JalapathiAssociates, Chartered Accountants(ICAI Firm Regn.No 010795S)as statutory auditors to hold office from the conclusion of 25th Annual General Meeting till the Conclusion of 30th Annual General meeting and fixation of remuneration.





The following resolution may be passed as an ordinary resolution:

RESOLVED THAT in terms of Section 139 of the Companies Act, 2013 read with Rule 6 of The Companies (Audit and Auditors) Rules, 2014 and in pursuance to recommendation of Audit Committee of the Board and Board of Directors of your company, M/S Anbarasu and Jalapathi Associates, Chartered Accountants Coimbatore (ICAI Firm Regn.No 010795S)the existing statutory auditors of the Company be and are hereby re-appointed as statutory auditors of the Company for a second term of 5 years from the conclusion of 25th Annual General Meeting till the Conclusion of 30th Annual General meeting.

RESOLVED FURTHER THAT Board of Directors be and is hereby authorized to fix and approve remuneration to the statutory auditors during their tenure of office.

By Order of the Board For LOTUS EYE HOSPITAL AND INSTITUTE LIMITED

Place: Coimbatore Date: 25.05.2022

(Sd.)

Achuthmenon

Company Secretary



NOTES:

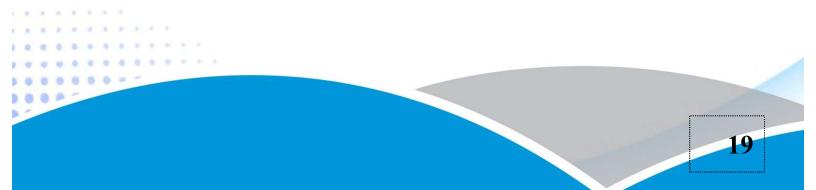
1. In view of the global outbreak and continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA"), vide its General Circular No. 14/ 2020 dated 8th April, 2020, General Circular No. 17/ 2020 dated 13th April, 2020, General Circular No. 20/ 2020 dated 5th May, 2020, General Circular No. 02/2021 dated 13th January, 2021, General Circular No. 19/ 2021 dated 8th December, 2021, General Circular No. 21/ 2021 dated 14th December, 2021 and General Circular No. 2/ 2022 dated 5th May, 2022 (collectively referred to as "MCA Circulars") has permitted the holding of the AGM through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM")on or before 31st December, 2022, without the physical presence of the shareholders at a common venue. In compliance with the provisions of the Companies Act, 2013, Listing Regulations read with circulars issued by MCA, the 25th AGM of the Company is being held through VC/OAVM.

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2. The deemed venue for Twenty-Fifth AGM shall be the Registered Office of the Company at 770/12 Avinashi Road, Civil Aerodrome Post, Coimbatore – 641014.

3. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM facility, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.



4. Institutional/Corporate shareholders (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy (pdf /jpg format) of its board or governing body's resolution/authorization, etc., authorizing their representative to attend the AGM on its behalf and to vote through remote e-voting. The said resolution/authorization shall be sent to the scrutinizer by email through its registered email address to eswarfcs@gmail.com with a copy marked to companysecretary@lotuseye.org. Information pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, in relation to Directors seeking appointment / re-appointment at the AGM are provided in the said Statement.

5. Information pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, in relation to Directors seeking appointment / re-appointment at the AGM are provided in the said Statement.

6. Members are requested to communicate their change of address, if any, quoting their folio numbers to our Registrars and Share Transfer Agents, M/s. SKDC Consultants Limited, "Kanapathy Towers", 3rd Floor, 1391/A-1, Sathy Road, Ganapathy, Coimbatore - 641 006. Similarly members holding shares in Demat form, shall intimate the change of address, if any, to their respective Depository Participants.

7. Shareholders holding shares in the physical form and wish to avail Electronic Clearing Services (ECS) facility (subject to availability of the facility) may authorize the Company with ECS mandate in the prescribed form and the same should be lodged with the Registrars and Share Transfer Agents M/s. SKDC Consultants Limited for payment of dividend in future through ECS, if eligible.



8. Members who require any clarifications on accounts or operations of the Company are requested to write their queries to the Company Secretary (email: companysecretary@lotuseye.org)so as to reach him at least one week before the meeting. The queries will be answered accordingly.

9. Members may also note that the Notice of the 25thAnnual General Meeting and the Annual Report for 2021-22 will also be available on the Company's website www.lotuseye.org for their viewing and download. For any communication, the shareholders may also send requests to the Company's investor email id: companysecretary@lotuseye.org.

10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their respective Depository Participants. Members holding shares in physical form can submit their PAN to the Company/RTA.

Voting through electronic means:

I. Pursuant to Regulation 44 of the SEBI (LODR) Regulations, 2015 with the Stock Exchange and Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as substituted by the Companies (Management and Administration) Amendment, Rules 2015, the Company is pleased to provide members the facility to exercise their right to vote at the 25th Annual General Meeting (AGM) by electronic means and the business may be transacted through e-voting services provided by Central Depository Services (India) Limited (CDSL).



- II. Mr. P. Eswaramoorthy FCS, Proprietor, P. Eswaramoorthy and Company, Company Secretaries, Coimbatore has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- III. Pursuant to Section 113 of the Companies Act, 2013, Institutional / Corporate shareholders (i.e., any Body Corporate) are required to send a scanned copy (in PDF/JPG format) of certified true copy of the Board resolution authorizing its representative to vote through remote e-voting/e-voting during the AGM and attend the AGM through VC / OAVM. The said certified true copy of the Board resolution should be sent to the Scrutinizer by email through its registered email address to eswarfcs@gmail.com with a copy marked to companysecretary@lotuseye.org

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- (i) The voting period begins on 18th September 09:00 AM and ends on 21st September 05:00PM. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date 15th September 2022may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.



(iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing evoting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.



In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of	Login Method
shareholders	
	1) Users who have opted for CDSL Easi / Easiest facility, can login
Individual	through their existing user id and password. Option will be
Shareholders	made available to reach e-Voting page without any further
holding	authentication. The URL for users to login to Easi / Easiest are
securities in	https://web.cdslindia.com/myeasi/home/login or visit
Demat mode	www.cdslindia.com and click on Login icon and select New
with CDSL	System Myeasi.
Depository	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting
	page of the e-Voting service provider for casting your vote
	during the remote e-Voting period or joining virtual meeting &

Type of	Login Method	
shareholders		
	2 .voting during the meeting. Additionally, there is also	
Individual	links provided to access the system of all e-Voting	
Shareholders	Service Providers i.e.	
holding	CDSL/NSDL/KARVY/LINKINTIME, so that the user	
securities in	can visit the e-Voting service providers' website directly.	
Demat mode		
with CDSL 3. If the user is not registered for Easi/Easiest, option		
Depository	register is available at	
	https://web.cdslindia.com/myeasi/Registration/EasiRegis	
tration		
	4. Alternatively, the user can directly access e-Voting	
	page by providing Demat Account Number and PAN No.	
	from a e-Voting link available on <u>www.cdslindia.com</u>	
	https://evoting.cdslindia.com/Evoting/EvotingLogin The	
	system will authenticate the user by sending OTP on	
	registered Mobile & Email as recorded in the Demat	
	registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be	
	registered Mobile & Email as recorded in the Demat	
	registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be	

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•	Login Method
shareholders Individual Shareholder s holding securities in demat mode with NSDL Depository	 If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

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Type of	Login Method
shareholders	
Individual Shareholder s holding securities in demat mode with NSDL Depository	(3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting

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Type of shareholders	Login Method	
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	(You can also login using the lo demat account through your registered with NSDL/CDSL for Successful login, you will be able Once you click on e-Voting optio to NSDL/CDSL Depository authentication, wherein you can Click on company name or e- name and you will be redirect provider website for casting your e-Voting period or joining virt during the meeting.	Depository Participant e-Voting facility. After e to see e-Voting option. n, you will be redirected site after successful n see e-Voting feature. Voting service provider ted to e-Voting service r vote during the remote

- Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.
- Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL



Login type	Helpdesk details
Individual Shareholders holding	
securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.

1) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.

2) Click on "Shareholders" module.

3) Now enter your User ID

a. For CDSL: 16 digits beneficiary ID,

b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.



- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders	
	holding shares in Demat.	
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax	
	Department (Applicable for both demat shareholders as well as	
	physical shareholders)	
	• Shareholders who have not updated their PAN with the	
	Company/Depository Participant are requested to use the	
	sequence number sent by Company/RTA or contact	
	Company/RTA.	
Dividend	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy	
Bank	format) as recorded in your demat account or in the company	
Details	records in order to login.	
OR Date of Birth	1 5	
(DOB)	Dividend Bank details field.	

(vi) After entering these details appropriately, click on "SUBMIT" tab.

(vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

(ix) Click on the EVSN for the relevant Lotus eye hospital and Institute Limited on which you choose to vote.

(x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

(xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

(xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

(xvii) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

•Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves in the "Corporates" module.

•A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.

•After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.



• The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.

• It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

• Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; companysecretary@lotuseye.org, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM

4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.



5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 15 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 15 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 15 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

9. Only those shareholders, who are present in the AGM/ through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

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PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.

2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)

3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 22 55 33.

By Order of the Board For LOTUS EYE HOSPITAL AND INSTITUTE

LIMITED Place: Coimbatore Date: 25.05.2022

(Sd.) Achuth menon

Company Secretary

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In respect of the below material facts, the board of directors of your Company seeking approval of Shareholders by way of passing ordinary resolution as set out in Item No.02 of this.

Additional information on directors recommended for appointment / reappointment as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, with reference to appoint a director in place of Dr. Kavetha Sundramoorthy (Holding Din:02050806), who retires by rotation and being eligible, offers herself for reappointment.

I	Name of Directors	Dr. Kavetha Sundaramoorthy	
11	DIN	02050806	
111	Date of Birth	30.01.1976	
IV	Qualification & Brief resume &	Dr. Kavetha Sundaramoorthy serves as Non- Executive Director on the Board of Lotus Eye Hospital and Institute Limited. Dr. Kavetha Sundaramoorthy is an acclaimed and venerable psychiatrist, board certified in both Adult & Child/Adolescent psychiatry, a Harvard University graduate with prestigious Farley Award and has been in practice for past 15 years	

nature of his/her expertise in	
-	
specific functional areas	
Disclosure of relationships	Ms. Sangeetha Sundaramoorthy
-	(Sister)
between directors inter-se	
Names of listed entities (Other	
than Lotus) in which the person	
· •	
also holds the directorship and the	
membership of Committees of the	
board :	
1. Directorship	Nil
2. Chairperson of	
Board Committees	Nil
3. Member of Board Committees	Nil
Shareholding	
(No. of Shares, Percentage)	3905356 (18.7791)



In respect of the above material facts, the board of directors of your Company seeking approval of Shareholders by way of passing ordinary resolution as set out in Item No.02of this Notice

Additional information as per 36(5) of SEBI (Listing Obligations and Disclosure Requirements Regulations) 2015 for proposed re-appointment of M/s Anbarasu & Jalapathi as Statutory Auditors for a Second term

Name of the Audit firm	M/s Anbarasu&Jalapathi Associates	
Terms of appointment	Second term from the conclusion of	
	25 th Annual General meeting till the	
	conclusion of 30 th Annual General	
	Meeting	
Proposed fees payable	Rs. 4,00,000	
Basis of Recommendation	The Board of Directors recommended	
	the appointment of M/s Anbarasu &	
	Jalapathi Associates in the Board	
	Meeting held on 25.05.2022	
Credentials of Statutory Auditors	The management is satisfied by the	
	way Audit is carried out. The long	
	experience of M/s Anbarasu &	
	Jalapathi Associates in the field of	
	Statutory Audit is helping the company	
	in a big way	